PT. RIGSPEK PERKASA

SALARY ADJUSTMENT & SECRECY AGREEMENT

	2017 The 10 Table 10 Table 20				
Employee					
AGUS PRITANTO		Emp No	007	Position	Driver
		Dept	Administration	Date of Hire	02 April 2007
Rp 970,000	0,000 Allowance		Rp 665,000	Total	Rp 1,635,000
EFFECTIVE: 26 June 2010					
Rp 1,110,000	p 1,110,000 Allo		Rp , 665,000	Total	Rp 1,775,000
Overall Performance Evaluation					
Reason for Adjustment					
Adjust to Minimum Wages					
Job Grade Upgraded F		From		То	
Merit Increment					
Promotion From			То		Го
Approved by, DAVID VICKRESS Managing Director Date: 09 July 2010					
	Rp 970,000 26 June 2010 Rp 1,110,000 mance Evaluation graded nt F CKRESS Director	Rp 970,000 Allo 26 June 2010 Rp 1,110,000 Allo mance Evaluation graded From CKRESS Director	AGUS PRITANTO Emp No Dept Rp 970,000 Allowance 26 June 2010 Rp 1,110,000 Allowance mance Evaluation Reason Adjust to graded From It From	Dept Administration Rp 970,000 Allowance Rp 665,000 Rp 1,110,000 Allowance Rp, 665,000 Reason for Adjustment Adjust to Minimum Wages Graded From The From Reason for Adjustment Adjust to Minimum Wages Brown Adjust to Minimum Wages Br	AGUS PRITANTO Emp No 007 Position Dept Administration Date of Hire Rp 970,000 Allowance Rp 665,000 Total Rp 1,110,000 Allowance Rp , 665,000 Total Reason for Adjustment Adjust to Minimum Wages Graded From 7

Secrecy Agreement

I am pleased to accept the management's decision, and will not raise any complaints in any terms and forms.

(Employee's name & dated signature)

I. AGUS PRITANTO agree not to discuss any of the above-mentioned information, or to make any comparison on the same issue with anyone for any reasons. I shall be held responsible if anyone comes to know the contents of the salary adjustment resulting from my negligence.