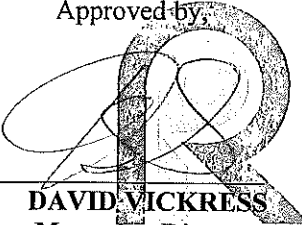



PT. RIGSPEK PERKASA

SALARY ADJUSTMENT & SECRECY AGREEMENT

Employee					
Name	AGUS PRITANTO	Emp No	007	Position	Driver
Job Grade		Dept	Administration	Date of Hire	02 April 2007
Basic Salary	Rp 970,000.-	Allowance	Rp 665,000.-	Total	Rp 1,635,000.-
EFFECTIVE : 26 June 2010					
Basic Salary	Rp 1,110,000.-	Allowance	Rp 665,000.-	Total	Rp 1,775,000.-
Overall Performance Evaluation					
Reason for Adjustment					
Adjust to Minimum Wages					
Job Grade Upgraded	From		To		
Merit Increment					
Promotion	From		To		
<p>Approved by:</p>  <p>DAVID VICKRESS Managing Director Date : 09 July 2010</p>					
Secrecy Agreement					
<p>I, AGUS PRITANTO agree not to discuss any of the above-mentioned information, or to make any comparison on the same issue with anyone for any reasons. I shall be held responsible if anyone comes to know the contents of the salary adjustment resulting from my negligence.</p> <p>I am pleased to accept the management's decision, and will not raise any complaints in any terms and forms.</p>					
 (Employee's name & dated signature)					